



JOB TITLE: SHEQ Manager (Safety, Health, Environmental and Quality)

Williams Environmental Limited are one of the UK's leading chemical waste management and environmental services providers, delivering hazardous waste collection, treatment, recycling, and disposal solutions to a diverse range of industrial, commercial, and public-sector clients.

With an established reputation for safety, compliance, environmental stewardship, and operational excellence, our client works with major organisations across the UK to ensure the safe management of hazardous and chemical waste streams. Due to continued growth, we are now seeking an experienced SHEQ Manager to lead and develop their Safety, Health, Environment and Quality function.

This is an excellent opportunity for a proactive SHEQ professional with experience in waste management, hazardous waste, environmental services, logistics, or industrial operations who is looking to play a key role in driving compliance, continuous improvement, and a positive safety culture across the business.

The Role

Reporting to the Operations Director, the SHEQ Manager will be responsible for developing, implementing, and maintaining the company's Safety, Health, Environment and Quality management systems across multiple operational sites and client locations.

Key Responsibilities

- Leading the company's SHEQ strategy and ensuring compliance with all relevant health, safety, environmental, quality, and waste management legislation.
- Managing and maintaining ISO management systems, including ISO 9001, ISO 14001 and look to working towards and obtaining ISO 45001.
- Conducting site inspections, compliance audits, and management reviews across operational facilities.
- Developing, reviewing, and implementing company policies, procedures, risk assessments, method statements, and COSHH assessments.
- Leading investigations into accidents, incidents, environmental events, near misses, and non-conformances, ensuring appropriate corrective and preventative actions are implemented.

- Monitoring compliance with hazardous waste, environmental permitting, duty of care, and pollution prevention requirements.
- Managing relationships with regulatory authorities, clients, contractors, and certification bodies.
- Delivering SHEQ training, toolbox talks, and awareness programmes across the workforce.
- Producing SHEQ performance reports, KPIs, and management information for senior leadership.
- Supporting operational teams in identifying risks and implementing effective control measures.
- Driving a culture of continuous improvement, behavioural safety, environmental responsibility, and operational excellence.
- Leading internal audits and coordinating external audits from clients and certification bodies.
- Providing professional SHEQ guidance and support to managers and employees throughout the business.

Requirements

- NEBOSH General Certificate as a minimum (NEBOSH Diploma or equivalent desirable).
- Previous experience in a SHEQ, Health & Safety, or Environmental Management role within waste management, hazardous waste, chemical processing, logistics, manufacturing, or a similar industry.
- Strong knowledge of UK health, safety, environmental, and quality legislation.
- Experience managing ISO 9001, ISO 14001, and ISO 45001 management systems.
- Good understanding of hazardous substances, COSHH, environmental compliance, and waste management regulations.
- Experience conducting audits, investigations, and implementing corrective actions.
- Excellent communication, leadership, and stakeholder management skills.
- Strong organisational and report-writing abilities.
- Proficient IT skills, including Microsoft Office applications.
- Full UK driving licence.

What's on Offer

- Opportunity to join one of the UK's leading environmental and chemical waste management businesses.
- A senior leadership role with significant influence on business performance and compliance.
- Exposure to a diverse range of hazardous waste and environmental operations.
- Ongoing professional development and career progression opportunities.
- Competitive salary, company benefits, and pension package.

Williams Environmental Limited values diversity and promotes equality. All individuals will be treated fairly and equally and in accordance with the law regardless of gender, marital

status, race, religion, colour, age, disability, sexual orientation, gender reassignment, pregnancy and maternity, or any other protected characteristic.

Salary Range - £45 - £50k per annum (depending on Experience)

If interested: please apply by e Mail with an accompanying CV to
janice@williamsenvironmental.co.uk