

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE



Policy: HU PI6 9515248 (2)

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 and subsequently amended by regulation 2 of the Employers' Liability (Compulsory Insurance) Regulations 2008 (the regulations), one or more copies of this certificate must be displayed at each place of business at which the policyholder employs persons covered by the policy. This requirement will be satisfied if the certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form)

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| Policy number | 9515248 |
| 1. Name of Policy Holder | The Drum Group Ltd and the following subsidiary companies:
Williams Environmental Management Ltd |
| 2. Date of commencement of insurance policy | 28/08/17 |
| 3. Date of expiry of insurance policy | 27/08/18
Both days inclusive |

We hereby certify that subject to paragraph 2:

- The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey, the Island of Alderney (b); and
- the minimum amount of cover provided by this policy is no less than £5 million (c).

Signed on behalf of Hiscox Insurance Company Ltd

Steve Langan
Managing Director, Hiscox UK and Ireland

- Notes:**
- Where the employer is a company to which regulation 3(2) of the regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
 - Specify applicable law as provided for in regulation 4(6) of the Regulations.
 - See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

The certificate above shows that you are insured

- with an authorised insurer, and
- in terms required by the Act for your liability for bodily injury or disease sustained by your employees.

The certificate (or any copy) must not be displayed unless the policy has been renewed.

Hiscox Insurance Company Ltd
Registered in England Number 70234
Registered Office 1 Great St Helen's, London EC3A 6HX
Telephone No: 020 7448 6000



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PUBLIC AND PRODUCTS LIABILITY

Section wording : 6940 WD-HSP-UK-AGL(3)
Insurer: Hiscox Insurance Company Limited

Public and products liability

Limit of indemnity: £ 10,000,000
Limit applies to : Each claim with defence costs paid in addition other than for pollution and for products to which a single aggregate policy limit including defence costs applies.
Excess: £ 1,500
Excess Applies to : each agreed claim for property damage only
Geographical Limits : European Union
Applicable Courts : European Union

Special limits (included within and not in addition to the overall limit/amount insured above)

Criminal defence costs	£ 100,000 in the aggregate
Pollution defence costs	£ 100,000 in the aggregate
Court attendance compensation - employees (per day)	£ 100
Court attendance compensation - directors (per day)	£ 250

Specific cover

Limit applies to : Each claim with defence costs paid in addition other than for pollution and for products to which a single aggregate policy limit including defence costs applies.
Excess Applies to : each and every claim for property damage only
Geographical Limits : European Union
Applicable Courts : European Union

Endorsements

179.1 Sub contractors public liability endorsement
545.0 Use of heat condition
823.0 Asbestos financial loss
904.0 Pollution clause
6238.0 Amended excess for asbestos removal [SNL29,42,76]



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EMPLOYERS LIABILITY

Section wording : 6938 WD-PIP-UK-AEL(1)
Insurer: Hiscox Insurance Company Limited
Limit of indemnity: £ 10,000,000
Limit applies to : All claims and their defence costs which arise from the same accident or event
Geographical Limits : Worldwide
Applicable Courts : England, Scotland, Wales, Northern Ireland, the Isle of Man and the Channel Islands.

Special limits (included within and not in addition to the overall limit/amount insured above)

Criminal defence costs	£ 100,000 in the aggregate
Court attendance compensation - directors (per day)	£ 250
Court attendance compensation - employees (per day)	£ 100
Terrorism	£ 5,000,000

Endorsements

3040.0 Employers' Liability Tracing Office (ELTO) and your data

PROPERTY - BUILDINGS

Section wording : 6000 WD-PIP-UK-PYB(8)
Insurer: Hiscox Insurance Company Limited
Premises: Unit 3
Charles Street
London
E16 2BY

Item Description	Excess	Amount insured
Portacabins	£ 250	£ 50,000

Amount insured: £ 50,000
Excess: £ 250
Excess Applies to : each and every loss

Special Excesses

Losses from subsidence £ 1,000 each and every loss

Additional cover (in addition to the overall limit/amount insured above)